



BEACON ACADEMY

Uniform Policy

Updated	June 2019
Date Approved by Governors:	27/11/2018
Date of Review:	Summer Term 2020
Responsible Department:	Leadership Team

The Equality Act 2010 requires public bodies, in carrying out their functions, to have due regard to the need to:

- *Eliminate discrimination and other conduct that is prohibited by the Act*
- *Advance equality of opportunity between people who share a protected characteristic and people who do not share it*
- *Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it.*

In the development of this policy due regard has been given to achieving these objectives.

UNIFORM POLICY

There are many sound, practical reasons for having a compulsory Academy uniform. The most obvious reasons are that it demonstrates our unity as a community and removes the burden of having to decide what to wear each day. The uniform has a great deal to do with the Academy's ethos. Students will be encouraged to take a pride in themselves and their appearance at all times. Parents are asked to give their support in maintaining our high standards by adhering to the uniform set out below and using the approved Academy suppliers.

Not only must uniform be worn but it is particularly important that it is worn properly. The uniform also helps us to establish a sense of identity. Students should feel proud of their uniform and their association with the Academy. Similarly, as the students move out into the community the image they present will help establish our identity in Cleethorpes, Grimsby and beyond.

Outsiders often judge a school by the appearance and conduct of its pupils in public. The reputation gained by the Academy as a whole is of importance and value to the individual student both during school life and later when seeking employment.

Experience has shown that in a school where all wear uniform, it is relatively easy to foster in each student a proper pride in personal appearance, neatness and good taste, without in any way limiting individuality and without the embarrassment or distress, which might arise when the standard of dress depends on family income.

Consequently, all children are admitted to Beacon Academy on the clear understanding that parents fully accept and comply with the rules concerning the uniform requirements.

In order to maintain consistency of colour and style we ask that parents purchase all items of Academy uniform marked with a * from our approved suppliers, Uniform Direct, Grimsby. Parents are asked to provide other items.

Black/Navy trousers
Black straight lined OR
Black stitchdown pleated skirt (Uniform
Direct)
White long sleeved shirt with collar
Tie*
Navy blue blazer with blue trim*
Polishable black shoes
Black socks or matt black tights

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PE KIT

INDOOR

Navy blue short sleeved top*
Navy blue shorts (from Uniform Direct)*
Navy blue socks
Trainers black or white

OUTDOOR

Navy blue/ long sleeved hoodie
Navy blue jogging bottoms
Navy blue socks
Trainers black or white
Football Boots
Shin Pads

TECHNOLOGY Apron (bib type) royal blue (provided in school)

DANCE Indoor PE top and tracksuit bottoms

SCIENCE Apron (bib type) white (provided in school)

*Items marked with an * are provided free of charge.*

Jewellery is limited to a plain wristwatch and plain stud earrings. Hair, if short, should be one length and no less than a No 2 cut. Shaved heads or No 1 cut, tramlines, mohicans and vulcan cuts are not acceptable. Hair, if long, should be fixed back off the face for practical subjects, no streaks, braids, flowers or extensions. Highlights can be worn if they are subtle and in keeping with natural hair colour. Coloured nail varnish and make up is not allowed. Facial piercings are strictly forbidden as they are a serious risk to health & safety.

Please note that training shoes do not comply with health & safety regulations in schools and MUST NOT BE WORN.

Please also note that black jeans/leggings will not be permitted.

A high standard of personal appearance is expected, which reflects the high standards of the Academy and the high aspirations that we want all students to have of themselves.

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