

Wellspring Academy Trust – Beacon Academy

Deputy Curriculum Lead Person Specification

		Essential / Desirable
Section	Information	
Education and Training		
	Relevant Subject Degree	E
	Qualified Teacher Status	E
Experience		
	Experience in teaching relevant curriculum area	E
	 An excellent track record of teaching and delivering strong academic results. 	E
	 An excellent track record of recent, relevant professional development 	E
	• Experience of raising standards and performance of a cohort of young people	E
	 The application of ICT to effective management 	E
	 Innovative approaches to working with students, parents, staff and the local community 	E
	 Innovative use of resources 	E
	 Different methods of consulting with stakeholders 	E



Knowledge, Skills & Abilities		
	Expert knowledge of the National Curriculum	E
	• The principles and practices of operational planning and delivery	E
	• Understanding of high-quality teaching and learning strategies, and the ability to model this for others and support others to improve	E
	 Understanding of how to support and develop a well-sequenced curriculum 	E
	Understanding of assessment and data	E
	 Awareness of local and national organisations that can provide support with delivering the curriculum 	E
	 Ability to build effective working relationships with staff and other stakeholders, both orally and in writing 	Е
	 Ability to adapt teaching to meet student's needs 	E
	 Ability to build effective working relationships with students 	E
	 Knowledge of guidance and requirements around safeguarding children 	E
	Good IT skills	Е
	 Effective communication and interpersonal skills 	Е
	 Ability to communicate a vision and inspire others 	E
		Е
	Ability to support effective training	Е
	 Ability to assist with the production of good quality written reports 	



Personal Qualities		
	 A commitment to getting the best outcomes for all students and promoting the ethos and values of the school 	E
	 Ability to work under pressure and prioritise effectively 	E
	Understanding of confidentiality	E
Additional Requirements		
	Operate with the highest standards of personal/professional conduct and integrity	E
	Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the Academy/Trust.	E
	Willing to undertake training and continuous professional development in connection with the post.	E
	Work in accordance with the Academy's/Trust's values and behaviours.	E
	Able to undertake any travel in connection with the post.	E
	Able to demonstrate sound understanding of equality/diversity in the workplace and services provided especially in the access to delivery of the education of pupils and of own non-discriminatory practice and attitude	E
	Satisfactory enhanced DBS disclosure to work in an environment dealing with young people	E
	Ability to form and maintain appropriate relationships and personal boundaries with children, young people and vulnerable adults	E
	A commitment to safeguarding and promoting welfare for all	E