

Beacon Academy - Careers Plan 2024 - 25

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

URN: 139649

This careers plan is not an exhaustive list of careers activity but serves as an overview of the minimum provision that is planned for the academic year.

Year Group	Activity Name	GBM 1	GBM 2	GBM 3	GBM 4	GBM 5	GBM 6	GBM 7	GBM 8	Estimated Date	School Lead
n/a	Write down your whole-school careers programme									By September 2024	PS
n/a	Get plan approved by the board of governors									October 2024	PS
n/a	Ensure your careers programme contains both strategic and operational elements									01 September 2024	PS
n/a	Get the explicit backing of senior leadership									01 September 2024	PS
n/a	The careers programme on your school's website has information aimed specifically at students									01 September 2024	PS
n/a	The careers programme on your school's website has information aimed specifically at teachers									01 September 2024	PS
n/a	The careers programme on your school's website has information aimed specifically at employers									01 September 2024	PS
n/a	The careers programme on your school's website has information aimed specifically at parents/carers									01 September 2024	PS
n/a	Identify a lead individual with strategic responsibility for overseeing the programme									01 September 2024	PS
9, 10, 11	I-Care Careers Fair Event									September 2024	PS
7	Year 7 – Meet the Careers Lead and Enterprise Adviser Assembly									September 2024	PS
7	Future Skills Questionnaire – Starting Secondary									By November 2024	PS / JMI / DAI
9	Future Skills Questionnaire – Transition from KS3									By November 2024	PS / JMI / DAI
10	Sixth Form College - Taster Event									By December 2024	PS
10	Further and Higher Education Provider and University Centre - Taster Event									By December 2024	PS
10	University Visit (1) All students									By December 2024	PS
7	EQUANS English Drop-In									By December 2024	PS / EA
8	EQUANS Maths Drop-In									By December 2024	PS / EA
10, 11	Personal Guidance Interviews									By December 2024	PS
11	Applications Support									By December 2024	PS
8	Future Skills Questionnaire – Transition from KS3									By February 2025	PS / JMI / DAI
7, 8, 9, 10, 11	National Apprenticeship Week Events									February 2025	PS
7 / 8	Industry Day									February 2025	PS / EA
7	Personal Development & Citizenship - Careers Unit – Year 7 Careers and Your Future Transition Points and Your Life Personal Qualities and Skills Finding Careers Information Career Management Character Traits and Skills Action Points									February 2025	PS
8	Personal Development & Citizenship - Careers Unit – Year 8 Career Interests and Job Ideas Labour Market Information Exploring Careers Making Decisions about KS4 Option Subjects Qualifications and Pathways Qualities and Skills Revisited									February 2025	PS
9	Personal Development & Citizenship - Careers Unit – Year 9 Understanding the Workplace Jobs and Opportunities									February 2025	PS

	Standard Occupation Classifications Business Structures Work Hierarchy and Structure Diversity, Equality and Stereotyping What is Enterprise?									
10	Personal Development & Citizenship - Careers Unit – Year 10 Saving and managing money Employment and financial management Employability Skills Practice Targeted Advertising and Your Data Exploring a Pay Slip Employment Rights Consumer Rights Post 16 Options Planning for the future Personal Branding Writing a Personal Statement CV Writing								February 2025	PS
10 & 11	Future Skills Questionnaire – GCSE Years								February 2025	PS / JMI / DAI
9, 10, 11	Beacon Academy Careers Fair								February 2025	PS
10	Work Experience NEET Support								February 2025	PS
9, 10, 11	Further Education - Available at parents evening								By February 2025	PS
7, 8, 9, 10, 11	National Careers Week Events								3rd - 7th March 2025	PS
10	University Visit (2) - University pupils only								March 2025	PS
10	Work Experience								February 2025	PS
9, 10	STEM Conference – Franklin College								March 2025	BWI
9, 10	Women into Manufacturing and Engineering – Careers Fair Event								March 2025	EDA / BWI
9, 10, 11	NEL Skills & Careers Fair								10 July 2024	PS
n/a	Evaluate your careers programme for effectiveness at least every 3 years								01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from parents/carers								01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from students								01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from teachers								01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from employers								01 July 2023	PS
n/a	Get systematic monitoring in place								01 July 2023	PS